

Faculty Meeting Minutes

Urban Design and Planning

December 10, 2024

Noon - 1:20pm

In person: GLD 440

<https://washington.zoom.us/j/96471410721>

Faculty Present

1. Marina Alberti
 2. Christine Bae
 3. Branden Born
 4. Rachel Berney
 5. Christopher Campbell
 6. Manish Chalana
 7. Keith Harris
 8. Helen Pineo
 9. Mark Purcell
 10. Qing Shen
 11. Dylan Stevenson
 12. Jan Whittington
- David Blum - Zoom
Bob Freitag
Andy Dannenberg

Staff Present

3. Edith Olguin
4. Diana Siembor

Approval of Minutes:

Motion to approve minutes from November 12, 2024: **Postponed for next faculty meeting**

Motion to approve minutes from November 26, 2024: **Postponed for next faculty meeting**

Announcements:

- UDP Holiday Potluck today at B. Born's place.
- Reminder to fill out the tracking sheet for thesis advising. If you have more than 3 PhD students, take 2-3 students. If you have less than 3 PhD students, take 4-5 students.
- During the 23-24 period, 11 former students took the ACSP exam.

College Council update (Whittington):

Unit adjustment proposal for the year

(Whittington) Background information: Last year the College Council communicated what unit adjustment is, the process, the methods. Unit adjustment is one of 7 methods to increase faculty salaries at UW. The Unit adjustment is the most difficult to understand. Unit adjustment meant to come from departments, it is consolidated and sent to the Provost, this year by December 16. The Faculty Senate reviews unit adjustment and advises the Provost. CBE does not have a method for this process. This process is currently delayed, the Dean's office has not come up with any amount to assign to unit adjustment from GOF funds. Departments should also decide how much to assign to unit adjustment.

What is next? The College Council is working on the analysis now, and will give a presentation to department chairs at the next meeting. The College Council will send a survey to all faculty on Wednesday to inform the proposals and ask for review and comments.

Reminder: There are 3 different ways to do unit adjustments: 1) Adjust salaries according to salary's peers institutions. 2) Equity between ranks. 3) Compression.

(Born) In addition: two forms of funding; 1) Centralize, no guaranty. 2) Locally funding, this is from the Department of the College. The Dean's commitment is to upgrade faculty salaries to 90% of peer's institutions on average.

Preliminary Discussion of Strategic Plan: Can we identify five or six topic areas for the next 3-5 years?

(Born) Overview: Create a strategic plan with 4 to 7 pages that include 5 to 6 broad areas, some objectives and some ways to asses of success of achieving those objectives. This plan is to address the next 5 to 8 years.

Items to address:

Reintegration of the PhD program to the department and relation to the undergraduate degree.

The department is behind on teaching Urban Analytics.

(Dannenberg) MUPs do not get intro class to the other departments in the college like in Public Health.

(Pineo) Hiring someone in Data Analytics, look for someone that not just analyses data but, in the areas, that the department cares such as Climate or Equity.

(Alberti) Identified three areas 1) Research Innovation, 2) Integrate climate and analytics into curriculum y 3) How to change the way we teach. Suggest to create a survey to brainstorm ideas to discuss.

(Born) Resources available approximately \$350,000. Encourage to think big; make partnerships with tribes, other schools, entities. This is a one-time sum.

(Shen) 1) Think how to compete.

(Alberti) Create a Research Center to support grants applications.

(Born) Reminder, a previous chair brought funds and created a center that still exists and failed. Three other labs were set up working successfully and were not interested in working together, the capital ran away. We need a cultural shift.

(Freitag) Having faculty meetings to discuss philosophical issues, what is happening to our urban environments.

(Bae) Strategic plan is more focused on PhD Program and urban studies.

(Born) Not everyone in the department works in a lab, how do things work for everyone.

(Pineo) Spend the money on ways to make the money grow. Maybe use the money to pay someone to complete the Climate Certificate and Urban Studies and put together a business plan.

(Whittington) IURD in Berkeley has two full time members who assist faculty and PhD student to put together proposals and budgets. Has publications series. Support interdisciplinary proposals. Having something similar would be meaningful.

(Harris) I do not know the labs in the department or what they do. Have the chance to know what other people are doing.

(Shen) Propose to arrange for faculty to present for 5-10 minutes about their research.

(Alberti) Also talk about what we can do together. Different ways of sharing

(Shen) The funds should not be used to fill out some gap but use it for the long term and be sustainable.

(Born) There are conversations with possible donors. The department received the Proviso two years ago, it will be a group of faculty on how to use the balance in the coming months. The Senate is asking what we want, it may be something like the Evans School CBE Housing Center. This is something to be added to the Strategic Plan as a 20-year impact.

(Whittington) Maybe do something cross college coordination to do something in urban and data analytics.

Adjourned 1:25