

Faculty Meeting Minutes

Urban Design and Planning

June 4, 2024

Noon - 1:20pm

In person: Gould 208J

<https://washington.zoom.us/j/96471410721>

Faculty Present

1. Dan Abramson - Zoom
2. Marina Alberti
3. Bae, Chrsitine
4. Branden Born
5. Chalana Manish
6. Karen Chen
7. Keith Harris
8. Sofia Dermisi
9. Helen Pineo
10. Mark Purcell
11. Qing Shen
12. Dylan Stevenson
13. Jan Whittington
14. David Blum

Staff Present

1. Edith Olguin

Announcements:

- The Urban Design and Planning Interdisciplinary, PhD:
Next academic year there will be discussion about the transition of the PhD program from the Graduate School to the department.
- Faculty members want to continue with the Chair's note practice before each faculty meeting.
- Chair encouraged to continue with in-person meetings.
- Chair asked faculty members for ideas/suggestions to improve faculty meetings. Email any input to bborn@uw.edu

Discussion 1% salary allocation:

- How the UDP faculty wants to break this 1% salary allocation.
- All-Faculty meeting discussion: equity across and within rank, the big gap is from Associate Professors to Full Professors.
- Show hands; people who support equity between ranks as a choice for central unit adjustment for this year= Unanimous support for this option.

Year End Review

- Chair thanks Christopher for the helpful hand off.
- Two promotions cases, one was withdrawn. Congratulations to M. Chalana, new full Professor.
- Travel funds move to a rollover account and rename it Professional Development funds to provide more flexibility. At the College level they will provide a Technology allowance to update equipment.
- Set standards for Affiliate and Part Time Temporary lectures salaries to be in alignment with the other departments standards, sometimes we share instructors.
- List of Affiliate Instructors was updated, some individuals stepped back, this saved money to the department.
- UDP provided travel funds to Graduate Students, and a couple students applied for it.
- Chair asked faculty to consider class sizes and increasing enrollment based on pedagogical appropriateness.

- Reader/Grader policy, classes with more of 30 students can request a Reader/Grader for support.
- Set expectations about faculty workload: Advising and publishing.
- Ongoing conversation about what it means to be a student in the classroom right now.
- UDP received funds: Proviso - it has supported two studios, several student teams working on projects directly into the language of the proviso.
- Conversation with CBE Grants team - including them early in the process but they need a more positive attitude to work with faculty.
- Faculty voted to stay in NEURUS - thinking of potential International Planning Specialization to leverage the international opportunities.
- Suffering through one more admissions run, 155 applicants, new system led by D. Siembor.
- College Council through J. Whittington helped with tuition and how to set up tuition at the college level.
- Set policies in some 1 credit classes.
- Curriculum notes: URDP 520 was adjusted for content, URBD 512 shifted for timing, Move Qual into the core, Capstone adjusted to alleviate problems checked last year.
- Peer evaluations were done.
- Shout-out to students for a great work at prospective students day.
- Faculty salaries were discussed using College Council analysis.
- Conversation about Data Science and Climate Change.
- Discussion about making the Minor easier: organize classes in order and add more classes.
- 5 students accepted into the PhD program.
- YARs took a step to a sort of online process to increase consistency and reduce the work. Thanks to K. Harris.
- Chair provided ideas of where the department may go:
 - Program improvement
 - Faculty compensation related to market
 - Increasing and stabilizing PhD funding
 - Avoiding burnout for faculty - review workload
 - Departmental application to some large scale funding
- Stephen Hammer became an Affiliate Instructor - possible opportunities for individuals involved in climate change.
- Successful Resilience Hackathon led by B. Born, D. Abramson and K. Idziorek
- Faculty publications were shared with faculty in faculty meetings.
- Next year - more budget strategizing, AI in the classroom, Exit interview feedback, group strategy with the proviso, Department Strategic Plan, long term conversation about the PhD, talk about teaching and faculty workload.
- Chair's next year goal: increase more transparency and participation across all faculty.
- A lot of work is done, looking for more next year.

Adjourned 1:11pm