

April 2, 2024

Noon - 1:20

In person: Gould 208J

<https://washington.zoom.us/j/96471410721>

Faculty Present

29. Dan Abramson
30. Marina Alberti
31. Christine Bae
32. Rachel Berney
33. Branden Born
34. Christopher Campbell
35. Manish Chalana
36. Karen Chen
37. Sofia Dermisi - Zoom
38. Keith Harris
39. Helen Pineo
40. Mark Purcell
41. Qing Shen
42. Dylan Stevenson
43. Jan Whittington
- Robert Freitag
- David Blum

Staff Present

4. Edith Olguin
5. Diana Siembor

**Approval of Minutes:**

Approve minutes from March 5, 2024 faculty meeting - **Tabled for next faculty meeting.**

**Brief announcements:**

- MUP Academic Advisor, D. Siembor:
  - MUP Offers have been sent. May 1 is the deadline for applicants to respond.
  - MUP 11 acceptances so far.
  - MUP Virtual Open House on April 5, 2024.
- UDP PhD Program Director, Q. Shen:
  - The steering committee made 9 admission offers in the first round of UDP PhD admissions, and 3 of the admitted applicants have accepted out offer, 1 is still debating, and 5 have turned down our offer.
  - One admission offer has been made in the second round so far, and it has been accepted, making the current total at 4 new students. We aim to have a class of 5 or 6 students.
  - It's especially exciting to see new faculty, including Karen Chen and Helen Pineo, have been actively participating in reviewing PhD applications and recruiting top applicants. One of our highest ranked applicants has accepted the admission offer to work with Karen as her advisor.
- Department Chair, B. Branden:
  - Peer teaching evaluations for all faculty, assignments will be sent this week, submit documents by the end of the month to editho. A template for reference will be attached as well UDP Peer review policy. Pay attention to attendance and participation.
  - Thank you to students and staff helping during Prospective Student Day.
  - Shout outs:
    - H. Pineo for publication: Pineo, H., Clifford, B., Eyre, M., Aldridge, R.W., 2024. Health and wellbeing impacts of housing converted from non-residential buildings: a

mixed-methods exploratory study in London, UK. Wellbeing, Space and Society 100192.  
<https://doi.org/10.1016/j.wss.2024.100192>

- Andy Danneberg: Reference and abstract for a paper including a MUP student.

### Curriculum:

- Suggestion - Move Qualitative Research Methods and Introduction to Geographic Information Systems (GIS) classes into the core.
- **Motion** - 3 credit course of Qualitative methods into the core thereby reducing the number of credits of unrestricted electives by 3. - **Approved** (raise hand)
- Capstone discussion is move to later discussion
- Update on Committees activities:
  - Data Science team (Alberti) - question, design a Data Science program as a Department or as a College? M. Alberti's suggestion is doing it as a college. It is not a certificate, it is more like a track. The Chair recommended bringing more information such as how the certificate looks like, what course would be outsourced to other places, what course will be at UDP.  
A questionnaire will be sent to faculty.
  - Climate Certificate (Bae) - Team did not meet last quarter. 15 credits are needed for the certificate. 9 credits from 500 level courses, 1 Capstone. Minimum GPA 3.0 & up. The Chair suggested that the committee bring a proposal with a list of the classes, what classes need to be taken in other places and classes that need to be developed in the department. This will be presented at the faculty meeting at the end of the month.

### College Council update:

J. Whittington, UDP Representative at College Council, presented slides to faculty about faculty salaries data at CBE.

UW has 7 categories to change faculty salaries, the category in discussion today is Unit Adjustment:

- Unit Adjustment (Separate from merit adjustment), this is funded by the College and the department.
- According to the UW Salary policy, faculty should expect a cost of living adjustment of 2% per year.
- Merit should be on top of unit adjustment.
- Three kinds of unit adjustment; compression, market gap and equity.
- At UDP, 70% of faculty are below market value.
- The College has sent out survey to faculty to respond about unit adjustment.
- College has set aside \$25000 per year for three years for unit adjustment.
- The College Council will have an All Faculty meeting in addition to the usual meeting.
- Announcement (R. Berney): Dean Cheng is under administrative review, she is at the end of her first five year cycle. Anonymous survey is out, all invited to participate.
- The proposal goes from the Dean's office to the Provost on April 8. The Dean's proposal is to make a College wide equity adjustment.
- College Council and faculty should unify to think how to push for different prioritization.

There was broad agreement that the faculty in UDP and CBE are clearly underpaid by almost any comparative metric against peers and fixing this should be a priority for CBE and the Dean now and in the immediate future.

Adjourned at 1:20pm.