

Department Faculty Meeting

November 15, 2022

Noon – 1:20

In person: Gould 440

<https://washington.zoom.us/j/97032024504>

Agenda items

12:00 - 12:10	Agenda	Campbell
12:10 - 12:15	Approval of Minutes Oct 18 & Nov 1, 2022	Campbell
12:15 – 12:45	Report from the hiring committee	Alberti/Purcell/Born
12:45 – 1:20	Open – may adjourn early	All

Attendance:

Faculty Present

1. Dan Abramson
2. Marina Alberti
3. Christine Bae
4. Rachel Berney
5. Branden Born
6. Christopher Campbell
7. Manish Chalana
8. Sofia Dermisi
9. Himanshu Grover
10. Mark Purcell
11. Jan Whittington
12. Dylan Stevenson

Staff Present

1. Edith Olguin

Approval of minutes

Motion to approve minutes from October 18, 2022 faculty meeting – **Approved**

Motion to approve minutes from November 1, 2022 faculty meeting – **Approved**

Search Committee Report - Assistant Teaching Professor position (Alberti/Branden/Purcell)

- The Search Committee identified two finalists with excellent teaching background:

- Emrah Altinok
- Gregory Keith Harris
- 12 applicants, 2 applicants withdraw their application
- **Concerns raised:**
 - Small size of the pool, the search committee provided a possible answer: the nature of the position is teaching focused and this may not be appealing or they are too early in their careers to be considered for a teaching position.
 - Nationality of one of the candidates and H1B visa process. It was clarified that the UW sponsors Assistant Teaching Professor positions for H1B. Language about visa or citizenship is not allowed to be posted in the position ad.
 - It was suggested to have three finalists to avoid misunderstandings of having an internal search instead an open search. The search committee replied that there are good candidates in the pool with more interest in research than teaching. The two finalists were selected because they meet the position description requirements. Adding a third candidate that doesn't meet the requirements is not fair to the two finalists and doesn't make the pool better. The search committee chose two candidates only because there was a natural separation from the others that make these two a better fit. They didn't identify a third candidate that meets the requirements.
 - *Amendment: Although information showing ethnicity/race in aggregate is available through the application portal, and was requested, it was not provided*
- Search committee's description of the pool: 2 are a great fit, 3 have excellent academic records but not strong teaching records, 5 wanted to explore and did not meet the requirements.

Next steps on the faculty search process (Campbell)

- Interviews - to be completed in the next couple of weeks. Both candidates need to be treated the same. Because one is international, interviews will be via Zoom. The proposal is:
 - One meeting with undergraduate students
 - One meeting with graduate students
 - Two meetings with faculty
 - A separate meeting with the Dean and one with the Chair.
 - Question: Job talk or teaching demonstration - Decision: **Job talk.**
 - The Chair will do his best to find a time when most faculty can meet with the candidates, but it is possible that the schedule will not work for everyone perfectly.
 - CVs and all application materials will be shared with voting faculty. CV's will be shared with non-voting members of the community.
 - The job talks will be recorded and the recordings shared.
 - There will be an online survey for people to fill out so their views can be incorporated into the final deliberations.
 - After the interviews the faculty will meet to vote on their recommendation(s) to the Dean.
 - There is a slight chance we can complete interviews in time to vote on Nov 29th but more likely we will complete interviews later and vote on Dec 13th.
 - We can do an evote.
- Faculty can decide if they like one, both, or neither candidate.
- If there is not a top candidate after the interviews, the department can start a new faculty search process if it chooses and receives permission to do so from the college and UW.

Space Planning workshop summary (Campbell)

The workshop was 2 and a half hours. The space planning process was clarified, and the KT team explained what kind of information they are collecting and what they will do with it.

- Christopher Campbell and Rachel Berney were present for the full workshop. Branden Born and Himanshu Grover joined part way through after classes were out. Had hoped for more participation from the department.
- The goal of KT is to gather our feedback about the spaces where we work and understand what our desires are as the space planning project moves forward.
- It was asked to have a calendar of all the events because there has been confusion about the timeline of the process and some lack of communication between KT, departments and the Dean's office.
- A faculty survey will come out soon so faculty can provide more feedback on space uses and needs.
- From the KT perspective, the process has gone very well.
- Faculty, and students have expressed similar concerns: a need for team supporting environments, better spaces for collaboration, for teaching and research.
- After all the workshops, KT will provide a report to the Dean.
- Workshops slides were shared during the faculty meeting and sent by email by the Chair to all faculty and staff.
- Reminder: Christine Bae and Diana Siembor represent the department, please connect with them if you have additional questions or comments about this topic.

Visiting Scholar (Campbell)

An e-vote and materials will be sent to vote on the application for Youyang You who wants to come to UW as a Visiting Scholar.

Meeting adjourned at 1:20