# **Department Faculty Meeting**

**June 1, 2021**

**Noon – 1:20 Remote:** [**https://washington.zoom.us/j/99037144551**](https://www.google.com/url?q=https://washington.zoom.us/j/99037144551&sa=D&source=calendar&ust=1603497297856000&usg=AOvVaw1Fi3oedf5svb3cL65Cytyp)

# Agenda items

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| 12:00-12:015 | MUP GRE Requirement for 2022Should we suspend the GRE for one more year? See attached spreadsheets | Campbell |
| 12:15-12:45 | CBE Cluster Hirehttps://drive.google.com/drive/folders/1vDBIuX0osChnpBNFmohXWfW1Fs2Wz08j | Campbell |
| 12:45-1:15 | UDP/SPH Data Science Hire | Campbell |
| 1:15-1:20 | Back to work, back to school plansSee attached memo from Vikram | Campbell |

## Present Bob Mugerauer, Christopher Campbell, Diana Siembor, Bob Freitag, Branden Born, Andy Dannenberg, Christine Bae, Jan Whittington, Keith Harris, Manish Chalana, Marina Alberti, Qing Shen, Rachel Berney, Sofia Dermisi, Mark Purcell, Jess Zimbabwe, David Blum, Marty Curry

##

**MUP GRE Requirement for 2022**

## Last year we did not require a GRE and we are thinking to not require for 2022/2023. Diana has done some research and we are seeing that other departments are suspending. We are still waiting to see from other CBE departments.

Christopher suggests that we do suspend for one more year. While testing sites are more available nationally there may be less availability for international applicants

Additionally, the GRE has been found to not be very equitable

Since removing the GRE…our applicant pool increased…higher GPA and over all stronger students

**Discussion:**

Clarification, do we have a sense of how the incoming class doing? These students aren’t actually here yet.

GREs are important over all…they can be useful

If we consider for long term we do need to have data and can start looking at the incoming class and how they do vs previous cohorts

If taking the test is still a barrier then yes we should waive…

GRE’s are important to help is decide whether or not people are prepared in certain areas…We have a collection of “imperfect measures

Worldwide…testing sites are still limited

What data are you looking for?

What is the question we are trying to answer with the GRE data?

What one question is …are students prepared for graduate studies that we are not aware of?

In using a standardized test, you’re filtering out other benefits…

Jan noted that CEE said they put in additional requests for the personal statement in lieu of the GRE..

We’re not eliminating the GRE…we are looking to suspend for one additional year.

At the undergrad level…there is no SAT requirement so we should look to be in alignment…it’s optional.

Caw we make this optional?

**Jan moves that for admission 2022/2023 we make the GRE test optional and not required.**

**Bob M second**

Discussion

It should not be optional, …because some would be at a disadvantage.

There is a suggestion that we remove “optional”

Jan does not approve the amendment…rejected

**Vote:**

5 Yes

7 NO
1 abstain

*We are going to table this discussion for now*

**CBE cohort hire**

Recap: College is looking to hire up to 6 faculty. Each individual would be embedded in a particular dept. within the college and some may have a joint in more than one dept. There will be an establishment of a committee comprise of 2 representatives from each dept. The first step is to develop job description, get approval from the chairs, and the Dean.

The college is ready to move forward and we need to get the posting out sooner than later…

Who should our committee members from UDP be…Assuming we want to participate.

We should also think about what kind of things we are looking for in the ideal candidate for UDP specifically

**Discussion:**

Is there a sense that we should out our foot down and not be part of the process…

NO…. UDP faculty are on board..

Who do we want to nominate for the committee?

Should we decide what the sub topics are before we nominate?

The person on the committee should be able to look at the overall process and the overall college needs and then go back to the dept and understand how those needs fit in the more long-term view…

Are there areas of research that we are missing among us?

Where is planning headed…

This is a big conversation…and it would be better to pick two [people and then have them represent us…

Since we haven’t hired anyone in a long time,. We need to identify what our gaps are..

Some possible considerations…

1. Someone who fills gaps..
2. Someone who matches contemporary emphasis in the field
3. Someone who could influence the field
4. Someone would could bring in funding

Someone recommends Rachel as she is the GPC for the MUP program and Qing because he is the director of the PhD program.

Let’s set up a separate meeting on this…Larissa will send out poll

**Data Science Hire**

Process was approved to appoint a search committee…two from Public Health and two from UDP…Andy Dannenberg would step up to be co chair for Public Health..

8 member committee…including students.

Timeline is to create job description…Christopher would also like to push this out to faculty…

This will be a 50/50 split…but it probably won’t be totally 50…it will be based on where their strengths are..

Public Health salaries tend to be quite a bit higher than UDP

Public Health has 12 month appts and UDP has 9 months appts…

Does anyone else from UPD want to be a co-chair

Qing would be happy to be on the committee but NOT as cochair..

Jan is willing as well

Marina for the cohort hire…

Qing for the data science

Marina is willing to serve!

Sofia is willing to serve for the data science and she communicates often with Anne Vernez Moudon.

Side note, Qing is also serving on a tenure committee this summer but again, he’s willing to be on the committee but not as co-chair

**Back to school back to work**

We are going to teach and be back to work in person

UW is planning to be fully back by autumn quarter…

Our “larger” classes are not actually that large..

Expectation is that all students will be vaccinated…there is or will soon be vaccine site(s) on campus.

We will continue wearing masks while in UW buildings…

You need a medical waiver if you are unable to teach in person…

Additionally, students will need a waiver if they are not able to attend class in person. Similar to pre covid days, if students don’t have a waiver, you as the instructor can choose how you accommodate.

We’re supposed to be in person…and this is being messaged to students…

## Additional information

Please review the documents in the google folders prior to the cluster hire discussion:

A. https://drive.google.com/drive/folders/1vDBIuX0osChnpBNFmohXWfW1Fs2Wz08j

B.https://washington.zoom.us/rec/share/IWrGr780eKrh7sU7JJN36L5Ll5VVQEGW1OSsHH09GrodyMtDqL1cBVLtYx7wVP1D.cPrwFU3u2BLHPXCh