

Department Faculty Meeting

January 26, 2021

Noon – 1:20 Remote: <https://washington.zoom.us/j/99037144551>

Agenda items

12:00-12:05	Welcome & Check in (introduce Alex King)	Campbell
12:05-12:10	Approve 1/12/21 meeting minutes	Campbell
12:10-12:15	Advancement update (tentative)	Alex Haslam
12:15-12:25	MUP admissions update	Siembor
1:25-12:55	CBE Strategic Plan Exercise	Whittington/Berney
12:55-1:15	Curriculum Committee Agenda	Grover
1:15-1:20	Announcements	Campbell

Additional information

Please join us for the Department Lectures Series, sponsored by the UDP Professionals Council:

Lecture 2: Beth Osborne, Director of Transportation for America. January 27th
With Hester Serebrin, De'Sean Quinn, and Paulo Nunes-Ueno as panelists

Lecture 3: Rupal Songhvi, Director of HealthxDesign. April 21

Present: Christopher Campbell, Himanshu Grover, Jan Whittington, Bob Freitag, Wendy Freitag, Megan Herzog, Diana Seimbor, Mark Purcell, David Blum, Rachel Berney, Sofia Dermisi, Alex King, Jess Zimbabwe, Keith Harris, Manish Chalana, Dan Abramson, Qing Shen, Marty Curry, Branden Born, Marina Alberti

Absent: Dr. Bob, Christine Bae

Minutes 1/21

Move Qing

Second

11 yes

0 no

0 abstain

MUP Admissions Diana**Total #254**

- Highest number of applications received in 8 years of tracking
- 30.4% increase over last year (last year = 177 applications)
- More applications for faculty to review (~40 applications)

Breakdown by Residency:

- 44 International Applicants (last year = 47)
- 150 Out-of-State Applicants (last year = 88)
- 60 In-State Applicants (last year = 42)
- Drop in Chinese applicants this year
 - this year = 17
 - last year = 32
 - highest was 78 in 2014; has been steadily dropping since then

POC:

- 29 total
- 11 African American (last year = 5)
- 17 Hispanic American (last year = 13)
- 1 American Indian (last year = 0)

Gender breakdown

- 137 Female
- 112 Male
- 5 Unknown

ADMISSIONS REVIEW

- Feb 1 - application review begins
- ~Feb 18 - scores due

- No GRE scores this year
- Some applicants submitted GRE scores anyways - please DO NOT take GRE into consideration when evaluating candidates - EQUITY
- Holistic Review - start with Goal Statement, Personal History statement first

CBE Strategic Plan Exercise

https://docs.google.com/document/d/1_dqRfN6TwI9xFCKCkDA_kn5uUJxUy-9OUJtLlw6wix4/edit

https://drive.google.com/file/d/1Au8Y2U39ZF6CaamvcGFJ_Ca_VxpX0QwH/view

The purpose of the exercise is to see how we could use this language or how we can envision it in practice in the department

How could we activate this plan and what would it mean for us?

How could our work be elevated and recognized with this plan?

Discussion on how to make sure comments and input (especially those surrounding equity) are recorded and implemented

Christopher suggested we could add an action # 5 Recognize historical contributions of our fields to inequity...

We could imagine there is an EJP.3 Action # 5 in the plan and fill out the spread sheet for that action. How would this department respond to this action?

The plan is meant to be a living document

Manish would like to share with the writing team that BIPOC needs to be fore fronted in all EDI efforts, particularly in hiring and recruitment and power sharing. And at the very least acknowledge CBE's role in benefiting from and furthering inequities in the BE. AND that sincere efforts in form of strategies dismantle power and organizational structures that benefit a certain group.

Keith...for strategy EJP 1 he would be interested in talking about some kind of language oriented toward providing predictable and fair teaching contract terms, durations, compensation and opportunity for advancement from non-tenured faculty

Curriculum Committee Agenda- Himanshu

Curriculum Committee 2021

The committee is chaired by Himanshu Grover and includes the following members:

1. Christopher Campbell – Dept. Chair.
2. Alex King – Student Rep.
3. Rachel Berney
4. Branden Born
5. Diana Siembor

The curriculum committee meets every other week (weeks with no faculty meeting) on Fridays 12:00-1:30pm. Please send an email to Himanshu Grover, if you would like to attend/participate in the meeting

Goals

The committee will continue to work on the tasks initiated in the previous academic year. These includes:

- Develop a draft proposal for Capstone changes
- Develop a draft proposal for Core Course changes
- Develop a draft proposal for Specialization/ Thematic Clusters

