

## Department Meeting

October 4, 2016

Noon - 1:20 Gould 208J

### Agenda items

12:00 - 12:10	Welcome: brief updates	Campbell
12:10 - 12:30	Review of Phil Hurvitz for promotion from Research Assistant Professor to Research Associate Professor – Open comments	Campbell
12:30– 1:20	Review and Vote on Phil Hurvitz promotion – Voting faculty only	Campbell

#### Present:

Christopher Campbell, Mark Purcell, Larissa Maziak, Qing Shen, Branden Born, Manish Chalana, Don Miller, Sofia Dermisi, Dan Abramson, Bob Mugerauer, Jan Whittington, Phil Hurvitz

Brief Updates: Reminder to faculty to turn in updated CV and FAR to Christopher and ensure the information on their departmental faculty page is complete.

#### Review of Phil Hurvitz:

First part of this meeting is open and will be led with overview of expectations of promotion and the official policies laid out by UW AHR. Phil will then say a few words regarding his promotion.

As there are no other non voting members in the room, after Phil speaks, it will be a closed door meeting .

#### Overview:

The promotion of Phil Hurvitz is to move from Research Assistant Professor to Research Associate Professor

The movement to Research Associate Professor is a promotion , in the same way an Associate Professor is a promotion, but it does not grant tenure

The Research Associate Professor is appointed for a fixed term (max 5 year). We won't discuss the length of the term

Phil's current appointment is on a 3 year term which we have already renewed so he has to either be promoted or excused from his appointment

The same standard is applied to both, Associate Professor and Research Associate Professor in that he needs to have achieved substantial success..

This substantial success is measure in research and not in teaching nor service

Phil personal statement:

Most people on this faculty have been involved in promotions where tenure is involved which include teaching. In my case there is no teaching involved. I have however taken part in teaching with guest lectures etc. and my role in the lab involves teaching.

Promotion shouldn't factor in service but I have engaged in service such as student and hiring committees and attending Professional council and departmental events

Closed Meeting:

Meeting adjourned, 1:20