

## Department Faculty Meeting

June 9, 2015

Noon – 1:20 Gould 208J

### Agenda items

12:00 — 12:05	<b>Vote:</b> To approve 5/19/15 meeting minutes	Campbell
12:05 — 12:20	<b>Discussion:</b> RE faculty hires	Schaufelberger
12:20 — 12:30	<b>Vote:</b> RE faculty position descriptions	Dermisi
12:30 — 12:45	<b>Discussion:</b> Diversity in the classroom: a proposal	UDP Diversity Committee
12:45 — 1:10	<b>Review:</b> Year End Review	Campbell
1:10 — 1:20	<b>Celebration:</b>	All

### Attending

John Schaufelberger, Christopher Campbell, Larissa Maziak, Himanshu Grover, Thaisa Way, Christine Bae, Kelly Hostetler, Sofia Dermisi, Bob Mugerauer, Jan Whittington. Branden Born, Phil Hurvitz, Don Miller, Manish Chalana, Mark Purcell, Diana Siembor

MUP Student: Monica Joe

### Vote to approve 5/19 Minutes

Don moves

Bob seconds

10 yes 0 no 0 abstain

## **John Schaufelberger: Real Estate**

Steve is stepping down as Director and will be leaving this summer

This fall they will be recruiting for a senior faculty member which will also be the new Director. Peter Orser is the acting director until we can get a permanent appointment

They will also be looking to fill an Associate Professor position and would like someone who can carry on research activity but also capable to teach 2 to 3 courses.

In June of 2016 George Rolfe will be retiring so we will need an additional faculty member. Consensus is that a replacement for George should be a senior lecturer.

Discussion:

Is the plan for RE to become a separate academic unit? What if the department doesn't become its own department.

There is a feeling that to be an independent academic unit, there needs to be at least 5 faculty. How do we move forward to teach the students?

Will a junior tenure track position be opening? There may be a senior lecturer once we look at the numbers.

We are still looking at the income from the DOL and until that gets sorted out the financial picture is still unclear

Sofia has the RE Job descriptions for affiliates: Wants the class to be inclusive of not just RE maybe include MUPs in the future

Job descriptions will be posted in August and RE will select the best candidates. Would like a local candidate...Sofia can provide a draft syllabus...and other information they would need. UDP faculty need to get back to Sofia with input

Jan proposes that we move to approve the RE ads as long as faculty get back to Sofia with input

Don seconds

10 yes

1 abstention

## **Thaisa Way: Faculty Senate**

There are three Class c resolutions:

First: UW doesn't provide adequate child care for Faculty

Second: Concerning equity access. All hiring committee should be required to go through equity training

Third: Open access policy. Task force how we may access our scholarship

Faculty salary proposal is being pushed back...it became too flexible. It's being reconsidered and will come back to faculty in the fall

Mid fall there may be a proposal...how much flexibility is there in the proposal...and would be voted in the spring

How do we give feedback? Contact Thaisa, Carrie or Kate O'Neal

## **Diversity committee**

Using the term People of Color

This conversation is part of an ongoing effort and conversation to encourage the department to think of language. The Diversity Committee prefer the term “people of color” rather than “minorities” or “underrepresented minority”

Why?? People of color? We are expected to be a majority minority in the near future

Minority has a minimizing value

People of color has been supported by communities of color.

Using this helps open up the conversation and tackle the issue.

There is also a conversation on using pronouns and talking about gender in more complex ways

We are extending MUP diversity committee to CEP

**Year in Review: Slide Show**